Strategic Goals & District Objectives	Site Initiatives
PERSONALIZED LEARNING: Provide all students with options to meet their needs and achieve academic success.	
Effective Teaching: Support a culture of continuous improvement.	• 100% of the staff will use self reflection to design their own professional growth plan. • Staff will review student data and modify student instructional groupings at monthly PLCs on a monthly basis, as noted in PLC notebooks.
EFFECTIVE COMMUNICATION: Establish relevant and consistent two-way communication to increase student, parent, staff and community connectedness with the district.	
Parents: Engage with all parents through systematic, multi-channel delivery of relevant information.	• Update school website monthly.
PARENT & COMMUNITY ENGAGEMENT: Engage parents and the community to create a meaningful learning environment for students.	
Parent Engagement: Focus on meaningful parent engagement through a variety of opportunities to support student success.	• Maintain staff involvement at 4-6 family events throughout the year.
ORGANIZATIONAL EXCELLENCE: Create an environment that supports the needs of staff to enable a school and organizational climate where students thrive.	
Curriculum System: Redesign our curriculum system to be agile and adaptive to change, keeping materials and resources relevant.	• Create integrated learning units on a yearly curriculum map that support personalized learning. Note on curriculum map.
TECHNOLOGY INTEGRATION: Integrate technology across the district.	
Tech in the Classroom: Ensure technology is embedded within instruction to support personalized learning.	• Integrated learning units will have a technology component
Tech Support: Improve and expand site-level technology proficiency.	• Staff will participate in "tech show-n-tell" one time/semester during a staff meeting.