

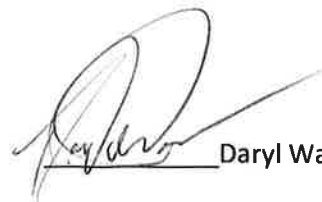
2019-2022

2.1 Right to Organize

The District agrees that it will not in any manner, directly or indirectly, attempt to interfere between any of its employees and the ESSA and that the District will not restrain or attempt to restrain any employee belonging to the ESSA from taking any active part in ESSA affairs and that it will not discriminate against any employee because of his/her ESSA membership or lawful ESSA activities.



Ivory McDaniel (District)



Daryl Walker (ESSA)