

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

April 6, 2015

President Haas called the meeting to order at 5:32 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss Education Support Staff Association (ESSA) negotiations and student discipline matters.

President Haas read the district's mission statement: *"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."*

Present:

Heidi Haas, President  
Wendy Dominique, Vice President  
Allyson Lambert, Treasurer  
Lisa Gentry, Clerk  
Sue Hull, Member  
Michael O'Brien, Member  
Sean Rice, Member

Absent:

None

Staff Present:

Dr. Karen Gaborik, Superintendent  
Shaun Kraska, Interim Assistant Superintendent of Secondary Education  
Lisa Pearce, Chief Financial Officer  
Traci Gatewood, Executive Director of Human Resources  
Ivory McDaniel, Investigation Specialist & Hearing Officer  
Ron Gherman, North Pole High School Assistant Principal  
Sharon Tuttle, Executive Assistant to the Board of Education

**Public Testimony** – *limited to items on the agenda only*

President Haas called for public testimony. Hearing none, testimony was closed.

**Student Discipline**

**Executive Session for Student Discipline**

An executive session was called to hear student discipline matters.

LAMBERT MOVED, GENTRY SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (O'BRIEN, HULL, GENTRY, LAMBERT, DOMINIQUE, HAAS)

The board convened to executive session at 5:34 p.m.

**Student Discipline (continued)**

Mr. Rice arrived at 5:48 p.m.

The executive session recessed at 6:04 p.m.

**Student Discipline**

HULL MOVED, RICE SECONDED, TO:

PLACE STUDENT 04-06-15-01 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; FURTHER, STUDENT WILL SERVE AN ADDITIONAL THREE (3) DAY SHORT TERM SUSPENSION FOR ANOTHER VIOLATION; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON APRIL 27, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 7 AYES  
(RICE, O'BRIEN, HULL, GENTRY, LAMBERT, DOMINIQUE, HAAS)

Due to Mr. Rice's affiliation with Student 04-06-15-02, he recused himself from the matter.

HULL MOVED, GENTRY SECONDED, TO:

PLACE STUDENT 04-06-15-02 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MAY 6, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 6 AYES  
(DOMINIQUE, O'BRIEN, HULL, GENTRY, LAMBERT, HAAS) (RICE RECUSED)

GENTRY MOVED, O'BRIEN SECONDED, TO:

PLACE STUDENT 04-06-15-03 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; FURTHER, STUDENT WILL SERVE AN ADDITIONAL TWO (2) DAY SHORT TERM SUSPENSION FOR ANOTHER VIOLATION; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON APRIL 21, 2015.

## **Student Discipline (continued)**

PLACE STUDENT 04-06-15-04 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; FURTHER, STUDENT WILL SERVE AN ADDITIONAL TEN (10) DAY SHORT TERM SUSPENSION FOR ANOTHER VIOLATION FOR WHICH THE STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MAY 8, 2015.

PLACE STUDENT 04-06-15-05 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MAY 1, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 7 AYES  
(LAMBERT, DOMINIQUE, RICE, O'BRIEN, HULL, GENTRY, HAAS)

### **ESSA Negotiations**

Vice President Dominique recused herself from the ESSA negotiations matter and executive session due to her son's affiliation with ESSA.

### **Executive Session for ESSA Update**

An executive session was called to receive an update on ESSA negotiations and provide direction to the negotiator.

GENTRY MOVED, HULL SECONDED, TO CONVENE IN EXECUTIVE SESSION TO RECEIVE AN UPDATE AND PROVIDE DIRECTION ON THE BOARD'S GOALS TO THE NEGOTIATOR REGARDING ESSA NEGOTIATIONS, TO INCLUDE THE CFO FOR THE PURPOSE OF RECEIVING SALARY AND BENEFIT INFORMATION

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS  
(RICE, O'BRIEN, HULL, GENTRY, LAMBERT, HAAS) (DOMINIQUE RECUSED)

The board reconvened to executive session at 6:07 p.m.

The executive session adjourned at 6:16 p.m. [0:01:28]

### **Board Comments/Discussion**

None

The meeting adjourned at 6:17 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.