

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

March 2, 2015

Vice President Dominique called the meeting to order at 5:42 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss Education Support Staff Association (ESSA) negotiations and student discipline matters.

Vice President Dominique read the district's mission statement: *"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."*

Present:

Wendy Dominique, Vice President
Allyson Lambert, Treasurer
Lisa Gentry, Clerk
Sue Hull, Member
Sean Rice, Member

Absent:

Heidi Haas, President
Michael O'Brien, Member

Staff Present:

Dr. Karen Gaborik, Superintendent
Shaun Kraska, Interim Assistant Superintendent of Secondary Education
Lisa Pearce, Chief Financial Officer
Traci Gatewood, Executive Director of Human Resources
Ivory McDaniel, Investigation Specialist & Hearing Officer
Sharon Tuttle, Executive Assistant to the Board of Education

Public Testimony – *limited to items on the agenda only* [0:00:38]

Vice President Dominique called for public testimony. Hearing none, testimony was closed.

Executive Session [0:00:46]

An executive session was called to hear student discipline matters.

GENTRY MOVED, LAMBERT SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE ISSUES THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (HULL, GENTRY, LAMBERT, DOMINIQUE)

The board convened to executive session at 5:43 p.m.

Mr. Rice arrived at 5:52 p.m.

The executive session recessed at 7:00 p.m. [0:01:05]

Student Discipline [0:01:27]

LAMBERT MOVED, GENTRY SECONDED, TO:

EXPEL STUDENT 03-02-15-01 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 23, 2015, PENDING COMPLETION OF ALL REQUIREMENTS.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, HULL, GENTRY, LAMBERT, DOMINIQUE)

LAMBERT MOVED, GENTRY SECONDED, TO:

PLACE STUDENT 03-02-15-02 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS TO BE SERVED CONCURRENTLY WITH THE SHORT TERM SUSPENSION OF TEN (10) DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT, AND FOR THE SHORT TERM SUSPENSION OF TEN (10) DAYS STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 23, 2015, PENDING COMPLETION OF ALL REQUIREMENTS.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, HULL, GENTRY, LAMBERT, DOMINIQUE)

Due to the work session scheduled for 6:00 p.m., the special meeting was recessed at 7:02 p.m. and would reconvene at the conclusion of the work session.

Special Meeting – Reconvened [0:02:25]

Vice President Dominique reconvened the special meeting at 8:32 p.m. A quorum of the board was present with Vice President Dominique, Mrs. Lambert, Mrs. Gentry, Mrs. Hull, and Mr. Rice in attendance. District staff in attendance were Superintendent Dr. Karen Gaborik; Traci Gatewood, executive director of human resources; Lisa Pearce, chief financial officer; Ivory McDaniel, investigation specialist; Shaun Kraska, interim assistant superintendent of secondary education; Sandra Kowalski, assistant superintendent of elementary instruction; and Sharon Tuttle, executive assistant to the school board.

ESSA Negotiations [0:03:24]

Vice President Dominique recused herself from the ESSA negotiations matter and executive session due to her son's affiliation with ESSA. Vice President Dominique turned the gavel over to Mrs. Lambert, board treasurer.

Executive Session [0:03:38]

An executive session was reconvened regarding ESSA negotiations.

GENTRY MOVED, HULL SECONDED, TO RECONVENE IN EXECUTIVE SESSION FOR AN UPDATE ON ESSA NEGOTIATIONS AND FOR THE BOARD TO PROVIDE DIRECTION ON ITS GOALS TO THE LABOR NEGOTIATOR, TO INCLUDE THE CHIEF FINANCIAL OFFICER FOR THE PURPOSE OF RECEIVING A REPORT/INFORMATION ON SALARY AND BENEFITS.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (RICE, HULL, GENTRY, LAMBERT) (DOMINIQUE RECUSED)

The board reconvened to executive session at 8:34 p.m.

The executive session recessed at 8:57 p.m. [0:04:05]

Vice President Dominique rejoined the board and Mrs. Lambert returned the gavel to her.

Student Discipline [0:04:24]

Due to Mr. Rice's knowledge of Student 03-02-15-07, he declared his conflict of interest and intent to recuse himself from the executive session discussion related to the student and any vote in regard to the matter.

Executive Session [0:04:48]

An executive session was reconvened to hear student discipline matters.

LAMBERT MOVED, GENTRY SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE ISSUES THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

The board reconvened to executive session at 8:58 p.m.

Mr. Rice joined the executive session at 9:02 p.m.

The executive session adjourned at 9:26 p.m. [0:05:17]

Student Discipline [0:05:26]

HULL MOVED, GENTRY SECONDED, TO:

EXPEL STUDENT 02-17-15-01 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

Student Discipline (continued)

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(LAMBERT, RICE, HULL, GENTRY, DOMINIQUE)

HULL MOVED, LAMBERT SECONDED, TO:

EXPEL STUDENT 03-02-15-03 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(GENTRY, LAMBERT, RICE, HULL, DOMINIQUE)

LAMBERT MOVED, HULL SECONDED, TO:

PLACE STUDENT 03-02-15-04 ON LONG-TERM SUSPENSION FOR TWENTY (20) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY IMMEDIATELY RETURN TO SCHOOL PENDING POSITIVE CONFIRMATION OF REQUIREMENTS WHICH MUST BE COMPLETED NO LATER THAN MARCH 31, 2015.

MOTION CARRIED BY VOICE VOTE.
4 AYES: HULL, GENTRY, LAMBERT, RICE
1 NAY: DOMINIQUE

LAMBERT MOVED, GENTRY SECONDED, TO:

PLACE STUDENT 03-02-15-05 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 11, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(HULL, GENTRY, LAMBERT, RICE, DOMINIQUE)

Student Discipline (continued)

HULL MOVED, GENTRY SECONDED, TO:

PLACE STUDENT 03-02-15-06 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 12, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, HULL, GENTRY, LAMBERT, DOMINIQUE)

LAMBERT MOVED, GENTRY SECONDED, TO:

EXPEL STUDENT 03-02-15-08 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, HULL, GENTRY, LAMBERT, DOMINIQUE)

HULL MOVED, GENTRY SECONDED, TO:

PLACE STUDENT 03-02-15-09 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 12, 2015.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(LAMBERT, RICE, HULL, GENTRY, DOMINIQUE)

Student Discipline (continued)

Due to Mr. Rice's knowledge of Student 03-02-15-07, he recused himself from the action item.

HULL MOVED, GENTRY SECONDED, TO:

EXPULSION OF STUDENT 03-02-15-07 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 4 AYES (GENTRY, LAMBERT, HULL, DOMINIQUE) (RICE RECUSED)

Mr. Rice rejoined the board.

Board Comments/Discussion [0:10:07]

None

The meeting adjourned at 9:31 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.