

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

February 7, 2015

Work Session with OnStrategy: Strategic Plan

9:00 a.m. to 4:00 p.m.

Board Room
Administrative Center
520 Fifth Avenue

AGENDA

1. Call to Order

- 2. OUR MISSION** is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society.

3. Roll Call

Heidi Haas, President
Wendy Dominique, Vice President
Allyson Lambert, Treasurer
Lisa Gentry, Clerk
Sue Hull, Member
Michael O'Brien, Member
Sean Rice, Member

4. Strategic Plan

Meeting Outcomes:

- Confirm the mission of the District - what is our core purpose?
- Determine the vision for the district - where are we going?
- Gain insights from the staff survey /summarize our current position – where are we now?
- Determine strategic priorities and areas of focus over the next 3-5 years

9:00-9:15 a.m. – Setting the Stage

- Kick off and expectations/outcomes
- Agenda and guidelines for the day
- Review the strategy process and framework for building a strategic plan

9:15-9:45 a.m. – Briefing Internal Analysis

- Review staff survey
- Address questions regarding the survey
- Determine general insights and observations

9:45-10:30 a.m. – SWOT – Establish our Strengths, Weaknesses, Opportunities and Threats

- Using the survey data and your own perspective, identify the district's strengths, weaknesses, opportunities and threats
- Identify the high-priority items in each of the quadrants

Deliverable: Synthesized SWOT to evolve in Session #2 and use for goal development

Work Sessions are an opportunity to study and review, in-depth, matters that may be too lengthy for a regular or special meeting. No action may be taken at a work session. All work sessions, special and regular meetings are open to the public.

10:30-11:30 a.m. – Mission & Values – What is our core purpose?

- Update the district's mission statement. What is our purpose?
- Review and update the district's core values. What are the principles that guide our behavior as an organization?

Deliverable: Developed mission & values statements

11:30 a.m. -1:30 p.m. – Vision – Where are we going over the next 5+ years (Working lunch 12:00 p.m.)

- Engage and connect around the strategic priorities that define where the district is headed. Define where we want to take the organization over the next 5 years.
- What will the FNSBSD look like in 5+ years? What are some of the district's key accomplishments in 2020?

Deliverable: Draft vision statement with vision descriptions

1:30-3:30 p.m. – Areas of Focus/Strategic Priorities

- Discuss strategic areas of focus over the next 3-5 years; develop the plan framework
- Discuss and determine strategic priorities/long-term goals per each focus area
- Discuss and identify how we will measure our success in these areas – what is our report card that we are striving for?

Deliverable: Focus Areas to frame the plan; district priorities per focus area

3:30-3:50 p.m. – Community Survey

- Discuss process and determine key points/questions to address
- Determine distribution and communication

3:50-4:00 p.m. – Wrap Up and Next Steps

- Confirm outcomes of Session #2
- Development of district goals and supporting actions
- 3-year roadmap for the district

5. Board Comments/Announcements

6. Adjournment

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