

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Regular Meeting

MINUTES

January 20, 2015

President Haas called the meeting to order at 7:04 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. Barnette Magnet School's Band and Orchestra led the Pledge of Allegiance and performed for the board under the guidance of Gwendolyn Brazier, music director.

President Haas read the district's mission statement: *"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."*

Present:

Heidi Haas, President
Wendy Dominique, Vice President
Allyson Lambert, Treasurer
Lisa Gentry, Clerk
Sue Hull, Member
Michael O'Brien, Member
Sean Rice, Member
Larry Rice, Base Representative
Sidney Zemp, Post Representative
Wyatt Hoyes, Student Representative

Absent:

None

Staff Present:

Dr. Karen Gaborik, Superintendent of Schools
Lisa Pearce, Chief Financial Officer (Incoming)
Sandy Kowalski, Assistant Superintendent of Elementary Education
Shaun Kraska, Interim Assistant Superintendent of Secondary Education
Kathy Hughes, Executive Director of Alternative Instruction & Accountability
Traci Gatewood, Executive Director of Human Resources
Dave Norum, Executive Director of Facilities Maintenance
Janet Cobb, Executive Director of Technology
Johanna Carson, Director of Public Relations
Elizabeth Schaffhauser, Director of Employment & Educational Opportunity
Helen Clark, Director of Federal Programs
Katie Sanders, Director of Library Media Services
Dan Domke, Director of Career Technical Education
Heather Rauenhorst, Director of Grants & Special Projects
Melanie Hadaway, Acting Director of Alternative Instruction
Sharon Tuttle, Executive Assistant to the Board

PRELIMINARY ITEMS

Play Every Day Alaska Video Contest Winner [0:07:12]

Alaska's Play Every Day campaign awarded the 2nd and 3rd grade class of Ronda Schlumbohm, Salcha Elementary School, first place in its 2014 statewide video contest. Tori Brannan, Salcha interim principal, made the presentation.

National Title I Distinguished School [0:12:28]

The National Title I Association announced Salcha Elementary School was named a National Title I Distinguished School by the Alaska Department of Education & Early Development. Salcha Elementary School was one of up to 100 schools throughout the country that was nationally recognized for exceptional student achievement in 2014. Elementary Assistant Superintendent Sandra Kowalski made the presentation.

ASAA/First National Bank Alaska 2014 All-State Music Festival Recognition [0:16:53]

Students who were selected to represent the school district at the ASAA/First National Bank Alaska 2014 All-State Music Festival were recognized. Gwendolyn Brazier, Barnette music director, made the presentation.

ASAA/First National Bank Alaska 2014 All-State Music Festival Participants

<u>Student Name</u>	<u>High School</u>	<u>Honor Group</u>	<u>Awards</u>
Agustin Pineda	North Pole High	Band	
Vanessa Wetterhall	West Valley	Band	First Chair Piccolo
Roan Willson	West Valley	Band <small>(alternate)</small>	
Raymond Hogenson	West Valley	Band & Orchestra	
Anabelle Neining	Lathrop	Band & Orchestra <small>(alternate)</small>	
Josee Beauchamp	West Valley	Orchestra	
Marlene Bond	West Valley	Orchestra	
Hannah Bouta	West Valley	Orchestra	
Lucas Candelaria	West Valley	Orchestra	
Jake Carlson	Lathrop	Orchestra	
Ethan Cheydleur	Lathrop	Orchestra	
Noah Crawford	West Valley	Orchestra	
Sydney Cox	West Valley	Orchestra	
Tigan Donaldson	West Valley	Orchestra	
Brian Ely	West Valley	Orchestra	
Anja Endestad	West Valley	Orchestra	Concert Master & First Chair Violin I
Morgen Frazer	North Pole High	Orchestra	
Amara Hackett	Lathrop	Orchestra	
Jade Hsieh	West Valley	Orchestra	
Kaeli Innes	Lathrop	Orchestra	
Cheyne Larson	Hutchison	Orchestra	
Mac Levey	West Valley	Orchestra	
Van Levey	West Valley	Orchestra	
Charles McNeill	Hutchison	Orchestra	
Emily Monicken	Lathrop	Orchestra	
Simeon Ng	West Valley	Orchestra	
McKay Pile	West Valley	Orchestra	
Marcos Toniolo	West Valley	Orchestra	Principal & First Chair Viola
Mikayla Triplehorn	Lathrop	Orchestra	
Hayley Zacheis	West Valley/BEST	Orchestra	Principal & First Chair Cello
Brandon	North Pole High	Mixed Choir	
Antesberger			
Abigail Arnold	Lathrop	Mixed Choir	
Mary Anderson	North Pole High/SON	Mixed Choir	
Colleen Beck	Lathrop	Mixed Choir	
Logan Biden	Lathrop	Mixed Choir	
David Christensen	North Pole High	Mixed Choir	
Jenna Dreydoppel	North Pole High	Mixed Choir	First Chair Soprano II
Elizabeth Flynn	Lathrop	Mixed Choir	
Tana Fudge	West Valley	Mixed Choir	

ASAA/First National Bank Alaska 2014 All-State Music Festival Recognition (continued)

<u>Student Name</u>	<u>High School</u>	<u>Honor Group</u>	<u>Awards</u>
Devon Gerstenfield	West Valley	Mixed Choir	First Chair Bass II
Michaela Jackson	Lathrop	Mixed Choir	
Elizabeth Jenson	North Pole High	Mixed Choir (alternate)	
Markus Mack	North Pole High	Mixed Choir	
Zoe Petersen	North Pole High	Mixed Choir	
Lafi Skippis	North Pole High	Mixed Choir	
Josef Sterner	North Pole High/BEST	Mixed Choir (alternate)	
Emma Stone	Lathrop	Mixed Choir	
Nathaniel Taylor	North Pole High	Mixed Choir	
Sarah Bennett	Lathrop	Treble Choir	
Jade Browder	Lathrop	Treble Choir	
Adelaide Clarke	Lathrop	Treble Choir	
Trinity Colvin	Lathrop	Treble Choir	
Jamie Gibson	Lathrop/BEST	Treble Choir	
Alisha Graham	North Pole High/BEST	Treble Choir	First Chair Alto I
Taylor Hendricks	North Pole High/BEST	Treble Choir	
Sienna Hovenden	Lathrop	Treble Choir	
Emily Lindley	West Valley	Treble Choir	
Gabriella Martinez	Lathrop	Treble Choir	
Lindsay Moisan	North Pole High	Treble Choir	
Maren Osborne	Lathrop/BEST	Treble Choir	
Kayla Steffey	Lathrop	Treble Choir	
Olivia Welch	Lathrop	Treble Choir	
Casey Winkelman	West Valley	Treble Choir	

2015 NAfME All-Northwest Honor Group

<u>Student Name</u>	<u>High School</u>	<u>Honor Group</u>
Brandon Antesberger	North Pole High	Mixed Choir
Sarah Bennett	Lathrop	Mixed Choir
Logan Biden	Lathrop	Mixed Choir
Jade Browder	Lathrop	Mixed Choir
Kyle Hackett	Lathrop	Mixed Choir
Emma Stone	Lathrop	Mixed Choir
Vance Underwood	Lathrop	Mixed Choir
Abigail Arnold	Lathrop	Treble Choir
Colleen Beck	Lathrop	Treble Choir
Adelaide Clarke	Lathrop	Treble Choir
Jenna Dreydoppel	North Pole High	Treble Choir
Elizabeth Flynn	Lathrop	Treble Choir
Sienna Hovenden	Lathrop	Treble Choir
Emily Lindley	West Valley	Treble Choir
Kayla Steffey	Lathrop	Treble Choir
Josee Beauchamp	West Valley	Orchestra
Lucas Candelaria	West Valley	Orchestra
Ethan Cheydleur	Lathrop	Orchestra
Anja Endestad	West Valley	Orchestra
Morgen Frazer	North Pole High	Orchestra
Mac Levey	West Valley	Orchestra
Van Levey	West Valley	Orchestra
Emily Monicken	Lathrop	Orchestra

ASAA/First National Bank Alaska 2014 All-State Music Festival Recognition (continued)

2015 NAFME All-Northwest Honor Group

<u>Student Name</u>	<u>High School</u>	<u>Honor Group</u>
Simeon Ng	West Valley	Orchestra
Raymond Hogenson	West Valley	Band

AGENDA [0:29:12]

HULL MOVED, O'BRIEN SECONDED, TO ADOPT THE AGENDA WITH CONSENT ITEMS.

The following consent items were moved:

accepted the Title IA, Part D, Subpart 2 Neglected & Delinquent Competitive Grant Amendment 1 award in the amount of \$21,781, per Fiscal Note 2015-32.

accepted the Alaska 21st Century Community Learning Centers Amendment 1 award in the amount of \$139,804, per Fiscal Note 2015-33.

accepted the Title X, Part C, McKinney-Vento Homeless Competitive Grant Amendment 1 award in the amount of \$676, per Fiscal Note 2015-34.

accepted Amendments One and Two in the amount of \$10,000 each from the Alaska Department of Education and Early Development, for the Statewide Professional Development program, per Fiscal Note 2015-35.

accepted the Monthly Management Reports for November 2014.

approved the minutes from the special meetings on December 1, 2, and 15, 2014 and January 5, 2015; the work sessions on December 1 and 10, 2014; and the regular meeting on December 2, 2014, as submitted.

approved the 2015 Legislative Grant Request List.

approved Budget Transfer 2015-043: Watershed Charter School in the amount of \$68,195.

approved Budget Transfer 2015-052: Technology Tech Position in the amount of \$53,064.

approved Budget Transfer 2015-053: Principal Salaries in the amount of \$77,952.

approved Budget Transfer 2015-054: Network Service Equipment in the amount of \$50,000.

approved Ryan Middle School's request to send students to Russian Mission, Alaska, February 24-March 2, 2015 to participate in the Rose Urban Rural Exchange program, with costs paid by the Alaska Humanities Forum and at no cost to the district.

approved Lathrop High School's request to send its ballroom dancers, which includes middle school students, to Minto, Alaska on March 9, 2015 where they will perform and conduct a workshop, at no cost to the district.

Consent Agenda (continued)

approved Lathrop High School's request to send its ballroom dancers, which includes middle school students, to Anchorage, Alaska, March 18-21, 2015 where they will perform at the state basketball tournament, at no cost to the district.

approved West Valley High School's request to send students to New York, New York, March 16-21, 2015 to participate in a theatre workshop, at no cost to the district.

approved the district's Alaska Native Education (ANE) program's request to raise funds to send students from Effie Kokrine Charter School, Lathrop and West Valley High Schools, and Randy Smith, Ryan, and Tanana Middle Schools to Anchorage, Alaska, April 16-18, 2015 where students will participate in the Native Youth Olympics, at no cost to the district.

approved Tanana Middle School's request to raise funds to send students to Washington, D.C., April 25-May 1, 2015 to participate in the Close Up Capital Experience and visit historical sites, at no cost to the district.

accepted the gift of \$2,520.25 from the Badger Road PTA to Badger Road Elementary School to pay the expenses of a visiting author and the purchase of classroom supplies.

accepted the gift of \$5,575.68 from Ravens' Lions Football to Ben Eielson Junior-Senior High School to support the school's football program.

accepted the gift of \$8,350 from the Interior Baseball League to Lathrop High School to support the school's activity fund.

approved the Personnel Action Report for the period November 24, 2014-January 9, 2015.

acknowledged the Personnel Information Report for the period November 22, 2014-January 9, 2015.

acknowledged the Superintendent's Budget Transfer Report for January 20, 2015.

acknowledged the Long Term Suspensions and Expulsions for the 2014-2015 school year, as of January 5, 2015.

acknowledged the Board's Reading File.

acknowledged the Coming Events and Meeting Announcements.

ADVISORY VOTES. 3 AYES (L. RICE, ZEMP, HOYES)
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES
(O'BRIEN, HULL, GENTRY, LAMBERT, DOMINIQUE, HAAS)
(S. RICE WAS AWAY FROM HIS SEAT)

PUBLIC COMMENT ON NONAGENDA ITEMS [0:34:43]

Carrie Nash, 740 Pelican Way, Hutchison High School parent, spoke to her dissatisfaction with the parent representative selection process for the Hutchison principal hire committee. She felt the rules for selecting parent representatives were changed mid-stream. Ms. Nash had been selected as a parent representative but then had the position taken from her. She did not believe the administration was following the guidelines outlined by the board last spring for principal selection committees.

PUBLIC COMMENT ON NONAGENDA ITEMS (continued)

Jeann Holliman, PO Box 83918, teacher member of the Hutchison PTSA, spoke to her disappointment in the parent appointment process for the Hutchison principal hire. The parents who had been selected for the committee had their positions on the committee revoked. There seemed to be different rules and it seemed the process was closed to certain parent groups. Ms. Holliman asked for a clear policy on how parents were selected.

Dale Suomi, 3454 Sharon Road, a retired district employee, spoke on behalf of a substitute teacher who was terminated due to an incident with helium. Mr. Suomi had worked with the employee and felt he was an outstanding employee and the kind of employee the district needed. He was appalled that a young man's career could be ruined because of something that was looked at too harshly. Mr. Suomi stated his wife, also a district employee, also supported the substitute teacher. He hoped the board would look at the situation.

President Haas thanked Mr. Suomi for his service to the district.

John & Remington Stodola, 4827 Cul De Sac Court, parent and student, spoke in support of the substitute teacher involved in the helium incident. Having been a student involved in the incident, Mr. Remington Stodola stated the substitute teacher had not given him permission to use the helium, he just wasn't mad at him. He thought the substitute teacher might have told him not to do it again because he felt a little light headed, although he often felt light headed when he stood-up. Mr. John Stodola did not want a helium balloon to ruin a man's career. The substitute teacher had been told he had been let go because he put students' health at risk. Mr. John Stodola felt if that was the case, then a multitude of other things should be eliminated, as there were risks in almost everything. He asked the board not to throw out a man's career.

Mark Chapin, 2158 Penrose Lane, having completed his student teaching at Ben Eielson Junior-Senior High School and having worked as a substitute teacher in the district for 9.5 years, stated he had a lapse in judgment in not stopping a student from using helium, but he had learned from it. Mr. Chapin strived to maintain a safe learning environment for students. He had appealed his case to the superintendent, but had not yet heard back from her.

Cheryl Wood, 3843 Old Nenana Highway, a Hutchison parent, spoke to the lack of communication between Hutchison administration and students/parents over the lack of a math teacher. She noted there was a sign near the public testimony sign-up sheet at tonight's meeting stating the math teacher situation had been resolved, but she did not know how it had been resolved. Ms. Wood stated the situation had been frustrating and she would like to see a clear avenue for communication established.

Mr. O'Brien asked what class Ms. Wood was referring to. Ms. Wood stated it was an algebra II course. She believed the teacher had originally requested a leave of absence and when she offered to return because a replacement could not be found, had not been allowed to return. There had been very little instruction in the class over the past three weeks. Mr. O'Brien asked Ms. Wood what she had done about the situation. Ms. Wood stated she had emailed the interim principal who said he was working on the situation.

Daniel Foster, 2775 John Hancock, Ben Eielson parent, spoke in support of the substitute teacher involved in the helium incident. Mr. Foster's daughter was one of the organizers of a quiet and peaceful sit-in by students in protest to the district's action in regards to the substitute teacher. He felt the substitute teacher was able to connect to students, including his daughter. Mr. Foster figured most people in the building had played with helium; the school even sold helium balloons. He agreed helium was an inhalant, but so was air. Mr. Foster thought what was done to the substitute teacher was a travesty.

PUBLIC COMMENT ON NONAGENDA ITEMS (continued)

Jennifer Delzer, 1565 Holy Cross Drive, Hutchison parent and district substitute teacher, spoke to lack of an algebra teacher at Hutchison. As a substitute, Ms. Delzer had substituted in the Hutchison algebra class, although her master's degree was in business and she was not a math teacher. She believed there had been two teachers hired for the position, but both had not worked out. Ms. Delzer thought the original teacher's situation had changed from when she first requested her leave, but because she had requested a leave of absence, had not been allowed to return. Ms. Delzer knew the board sometimes overlooked policies, as they had with the hiring of the superintendent, and hoped the teacher would be allowed to return as she was a wonderful teacher.

President Haas asked for an update from the administration on the Hutchison principal hiring process and the algebra teacher situation. She noted the importance of communication and many issues were due to miscommunication. In regards to the substitute teacher and helium incident, she believed the substitute was working through the right steps.

OLD BUSINESS

Included in the Consent Agenda.

NEW BUSINESS

Resolution 2015-12: Honoring Black History Month [1:04:55]

School Board Resolution 2015-12 honored Black History Month and proclaimed February 2015 Black History Month for cultural celebrations and activities throughout the district, throughout the year.

Board Priority: Respect for the diversity and dignity of all individuals and groups is essential.

DOMINIQUE MOVED, GENTRY SECONDED, TO APPROVE RESOLUTION
2015-12: HONORING BLACK HISTORY MONTH.

Mrs. Dominique read the resolution for the public record.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Dominique announced the Black History Month contest, sponsored by the school district in conjunction with the NAACP. This year's theme was "A Century of Black Life, History, and Culture." Every school should have a flyer on the contest. She encouraged everyone to enter the contest; there were great prizes again this year.

ADVISORY VOTES. 3 AYES (ZEMP, HOYES, L. RICE)
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 7 AYES
(LAMBERT, DOMINIQUE, S. RICE, O'BRIEN, HULL, GENTRY, HAAS)

Resolution 2015-13: Honoring Elizabeth Peratrovich Day [1:10:45]

School Board Resolution 2015-13 honored Elizabeth Peratrovich Day and proclaimed February 16, 2015, Elizabeth Peratrovich Day for studying her life and commitment to the ideals of civil rights and nondiscrimination on an ongoing basis.

Resolution 2015-13: Honoring Elizabeth Peratrovich Day (continued)

Board Priority: Respect for the diversity and dignity of all individuals and groups is essential.

RICE MOVED, HULL SECONDED, TO APPROVE RESOLUTION 2015-13:
HONORING ELIZABETH PERATROVICH DAY.

Mr. Rice read the resolution for the public record.

PUBLIC COMMENTS

Yatibaey Evans, 2625 Talkeetna Avenue, Alaska Native Education (ANE) coordinator, spoke in support of the resolution. She was thankful for the board's consideration and invited them to the Elizabeth Peratrovich celebration on February 5. She noted several other events throughout the community in honor of Elizabeth Peratrovich Day.

Mr. O'Brien asked if the event was open to all students. Ms. Evans stated it was open to all students – as were all ANE events.

BOARD QUESTIONS/COMMENTS

Mrs. Hull thought both resolutions before the board were important in honoring the heritage of students.

Mr. O'Brien thought it was important to celebrate the past and the future. Thanked everyone who worked on the resolutions and projects honoring Elizabeth Peratrovich Day and Black History Month.

President Haas thought the Elizabeth Peratrovich Celebration sounded fun.

ADVISORY VOTES. 3 AYES (L. RICE, ZEMP, HOYES)
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 7 AYES
(GENTRY, LAMBERT, DOMINIQUE, S. RICE, O'BRIEN, HULL, HAAS)

Resolution 2015-14: Requesting the Fairbanks North Star Borough Assembly's Amendment of Ordinance No. 2014-28 Concerning Compulsory School Attendance [1:19:15]

Resolution 2015-14 requested borough assembly action to amend Borough Ordinance 2014-28 regarding compulsory school attendance for students experiencing homelessness.

Board Priority: High achievement evolves from high expectations and educational opportunities.

DOMINIQUE MOVED, GENTRY SECONDED, TO APPROVE RESOLUTION
2015-14: REQUESTING THE FAIRBANKS NORTH STAR BOROUGH
ASSEMBLY'S AMENDMENT OF ORDINANCE NO. 2014-28 CONCERNING
COMPULSORY SCHOOL ATTENDANCE.

Mrs. Dominique read the resolution for the public record.

Dr. Gaborik stated the administration had found additional work was needed to address homeless students in regards to the attendance policy and ordinance. The goal was for the assembly to update their ordinance and then the district would complete their policies and administrative regulations.

Resolution 2015-14: Requesting the Fairbanks North Star Borough Assembly's Amendment of Ordinance No. 2014-28 Concerning Compulsory School Attendance (continued)

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Hull asked if student attendance was still being taken by pen and paper and if it was sent to Juneau. Dr. Gaborik stated attendance was taken through PowerSchool and knew of no paper attendance sheets being sent to Juneau.

ADVISORY VOTES. 3 AYES (HOYES, L. RICE, ZEMP)
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 7 AYES
(HULL, GENTRY, LAMBERT, DOMINIQUE, S. RICE, O'BRIEN, HAAS)

Policy 1048.7: Firearms, Guns or Other Weapons

Policy 1048.71: Firearms and Other Guns

Policy 1048.72: Weapons Other Than Firearms or Guns

Policy 1048.73: Weapons Other Than Firearms or Deadly Weapons

Policy 1048.74: Procedure (First Reading) [1:23:34]

The Alaska Department of Education requirements for reporting incidents of firearms and deadly weapons in schools required the school district to revise its current policies. An administrative committee drafted the proposed policies, which were vetted by legal counsel. The administration recommended adoption of Policies 1048.7 – 1048.74 in order to comply with federal guidelines and state statutes.

GENTRY MOVED, DOMINIQUE SECONDED, TO APPROVE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 1048.7: FIREARMS, GUNS OR OTHER WEAPONS; POLICY 1048.71: FIREARMS AND OTHER GUNS; POLICY 1048.72: WEAPONS OTHER THAN FIREARMS OR GUNS; POLICY 1048.73: WEAPONS OTHER THAN FIREARMS OR DEADLY WEAPONS; AND POLICY 1048.74: PROCEDURE.

Elizabeth Schaffhauser, employment and educational opportunity director, briefly reviewed the proposed policy changes.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Dominique asked if look-alike weapons were addressed in Policy 1048.72: Weapons Other Than Firearms or Guns. Ms. Schaffhauser stated look-alike weapons were addressed, as were other weapons.

ADVISORY VOTES. 3 AYES (ZEMP, HOYES, L.RICE)
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 7 AYES
(O'BRIEN, HULL, GENTRY, LAMBERT, DOMINIQUE, S. RICE, HAAS)

INFORMATION AND REPORTS

Superintendent Report: Administrative Center Monitors [01:28:45]

Board Priority: Student learning is at the center of everything we do.

Superintendent Report: Administrative Center Monitors (continued)

Superintendent Dr. Gaborik provided an update on the monitors recently installed in the administrative center. In absence of a full-time receptionist, the monitors were installed to help people navigate the administrative center and meeting locations. A temporary receptionist was being utilized during high volume times such as testing.

BOARD QUESTIONS/COMMENTS

Mrs. Dominique asked about a complete listing of all departments. Janet Cobb, executive director of technology, stated one monitor would provide a complete listing of all departments.

Mr. O'Brien asked about the cost of the monitors. Ms. Cobb stated the costs were minimal, approximately \$500 per monitor. Dr. Gaborik explained facilities management staff had done the installation work.

President Haas clarified it was approximately \$500 per monitor with three monitors on the first floor and one on each of the other floors. Ms. Cobb stated President Haas was correct.

Mrs. Hull asked about listing the phone extensions of staff on the district's mobile app. Mrs. Cobb stated phone extensions should be available soon.

Mrs. Hull asked about utilizing Connect-Ed to its full potential. She shared an example of a superintendent in the Lower 48 utilizing it to get information out.

Dr. Gaborik spoke to the parent representative on the Hutchison principal hiring committee. After hearing from Shaun Kraska, interim assistant superintendent of secondary education, she felt the administration needed to provide more time to include all parents the opportunity to participate in the process. She had also extended the time for the parent positions on the Joy Elementary principal hiring committee. Dr. Gaborik did not believe more time would hurt. She also explained she had changed the principal hiring committee composition at the beginning of the school year. She had found a few changes were needed after having completed the principal hires last spring.

Mrs. Dominique asked about the changes. Dr. Gaborik stated she had leveled the number of participants, as there were more parent representatives than ESSA representatives. She changed the number of certified staff to three members, ESSA staff to two members, and parent representatives from three to two members. Mrs. Dominique asked how parents were selected at schools that did not have a PTA/PTSA. Dr. Gaborik explained the information was sent out to all parents through a number of avenues.

Mr. O'Brien asked if the principal hiring process was outlined in policy. Dr. Gaborik stated no, noting the process had been completed in a number of different ways through the years.

Mrs. Hull thought it was unfortunate the communication was not better, but extending the time should assure the community that more parents would be included. Parents who were not at the meeting or aware that decisions were going to be made should be given more information and the opportunity to participate.

ACT/SAT/AP Report [1:42:42]

The report presented the results on the American College Test (ACT), Scholastic Assessment Test (SAT), and Advanced Placement (AP) exams administered in the 2013-14 school year.

Board Priority: Use data-supported decision making and annual school planning.

ACT/SAT/AP Report (continued)

Dr. Ellis Ott, research associate and accountability coordinator, reviewed the report. More than half (516 students) of the 816 graduates in the class of 2014 took either the ACT or SAT at least once during their high school career. Dr. Ott spoke to the barrier of income and college attendance in conjunction with students with high GPAs. In the years since the Alaska Performance Scholarship (APS) program started, the low-income group test takers had increased significantly, decreasing the gap between the groups significantly. He believed the APS was a critical factor in the change. Another factor was the change in state statute and the graduation requirement to take either the ACT, SAT or WorkKeys; consequently affecting the dynamics of the test takers.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Dominique asked about the need to take the ACT-SAT for college. Dr. Ott stated the ACT and SAT were college ready tests and WorkKeys was a career ready test. She asked if there was a way to determine how many students were involved in sports. Dr. Ott stated PowerSchool collected activities, but work would need to be done to determine which activities would be tracked.

Mrs. Hull appreciated the line graphs and hoped the administration used the data to improve instruction.

President Haas stated the Board Diversity Committee (BDC) had discussed student selection of ethnicity/race and the impact of having the choice of selecting the category of “two or more races.”

Mr. O'Brien wondered if the differences over time were more reflective of how the data was collected rather than a change in test scores. As Mrs. Hull had stated, he too hoped the data would be used in making instructional decisions.

President Haas proposed the district allow students to select all applicable categories and report based on all data collected.

Mr. Rice stated being multi-cultural he understood what people were saying. He liked the district comparisons with the state and nation and to see the district was doing so well.

Mrs. Hull thought providing an addendum with individual category results might be helpful and useful. She hoped the district would continue outreach to students in categories which historically had not taken the ACT or SAT test.

Mrs. Lambert appreciated the effort on the report and it was good to see the district's results were above the state and nation. She would like to understand how the information was used to inform instruction.

Mrs. Dominique talked about the category of “two or more” races and believed students did not want to choose one race over the other and it was sometimes a parent selection. She appreciated the report. She asked if there had been consideration of culture for test takers. Dr. Ott stated that language/culture could be a barrier even within the state.

ACT/SAT/AP Report (continued)

Mr. O'Brien thought students could be conflicted in both celebrating their heritage and then having to identify themselves in a limited way. He agreed with Dr. Ott there were federal considerations, but perhaps the district could develop a way to allow students to choose all categories that applied. The district could be out in front of other districts.

Superintendent Dr. Gaborik stated the district could possibly broaden the reporting. She assured the board that information was pushed out to administrators for their consideration and use in making decisions at the building level. In regards to outreach, ANE made a lot of effort to encourage Alaska Native students to take college-ready tests.

Mrs. Dominique recalled that in the past there were different businesses that helped to pay for student tests. Dr. Gaborik was not aware of business groups currently assisting with fees, but the district had tried to help with fees for low income students.

Mrs. Hull would like to see recommendations and understand how the data would be used at a district and building level to improve instruction.

Senior Survey & Student Tracker Information [2:27:19]

Kathy Hughes, executive director of alternative instruction and accountability, provided a summary of the Senior Survey & Student Tracker Information for 2014.

Board Priority: Use data-supported decision making and annual school planning.

The report provided feedback from the 527 opinion polls taken by the senior class of 2014 in April and May 2014, as well as data from the National Student Clearinghouse on the postsecondary enrollment of the 816 graduates in the class of 2014.

Approximately 65 percent of the graduates responded to the survey.

- Lathrop had more surveys completed than students who graduated. This was due to 12th graders who completed the survey at that school but did not graduate from that school with the rest of their 12th grade class.
- The district results included seven graduates from ALS and Golden Heart Academy, although those schools were not individually identified.
- While the year before, Effie Kokrine seniors did not return any surveys, they had a response rate of 88 percent for 2014.

In the first semester following graduation (Fall 2014), 50 percent of 2014 graduates enrolled in a post-secondary education institution that participated in the National Student Clearinghouse. This was a slightly lower percent than the previous year – which was 53 percent at the time of reporting last year and 54 percent in the current report. The difference between the two reports had to do with new information or new institutions participating in the National Student Clearinghouse. Thirty-three percent of students enrolling in a post-secondary education institution enrolled in Alaska and 17 percent outside Alaska. The vast majority of the students enrolled in public, four-year institutions.

The data reported by Student Tracker was by type of institution, not the specific degree program the students enrolled in. It was also important to note the percent of students enrolling in college increased when looking at how many did so at any time during the first year and within two years following graduation rather than the semester immediately following graduation.

Senior Survey & Student Tracker Information (continued)

How the information was used:

- School level data from the senior survey and StudentTracker was provided to high school administrators.
- Principals, counselors, and other staff used the information, in addition to other data, to determine program focus, staff development needs, and building priorities.
- The same was true at the district level. Principals and district administrators looked at trends in the areas surveyed and the data collected from StudentTracker to help make informed decisions.
- Last year's response rate was not as good as the previous year districtwide (65 percent in 2014 compared to 81 percent in 2013). Principals have asked that the survey window open and close earlier in the spring semester to address that issue. As a result, the survey would be open in February. The hope was to capture more respondents from the class (side note: which may also increase the number of seniors who respond, but who do not actually graduate).

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Hull asked if the administration had looked at how key data had changed over the years. Mrs. Hughes stated it was possible to provide even more longitudinal information.

President Haas thought it was interesting to see the results from different graduating classes. One of the highlights was the improvement in how kids felt about school. Seniors had a lot of important information to tell the district.

All board members thanked Mrs. Hughes for the report and her many reports and presentations through the years. She would be missed. The report was her last and it was her last board meeting, as she was retiring at the end of the month after a 32 year career with the school district.

First Semester Attendance Report [2:41:49]

Janet Cobb, executive director of technology, presented a report on the first semester attendance.

Board Priority: Use data-supported decision making and annual school planning.

The report provided a comparison of attendance rates for the first semester of the current school year and the first semester of last school year. The attendance rates were similar between the two years; 91.88 percent in the first semester of 2014-15 and 91.97 percent in the first semester of 2013-14.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Gentry thought it was interesting to see lower attendance on Mondays.

President Haas asked if the excused absences included school functions. Mrs. Cobb stated school activities were tracked but not counted as absences.

BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS [2:45:52]

On behalf of the entire board, President Haas thanked the Barnette Magnet School Band and Orchestra for their performance. She also congratulated the All-State winners and Salcha Elementary for their awards. President Haas spoke to the importance of board resolutions.

President Haas announced the strategic plan staff survey deadline was extended through Tuesday evening. The community survey would be available in the next month. The board would begin their work on developing a strategic plan at an all-day work session with OnStrategy on Saturday, February 7, starting at 9:00 a.m.

President Haas commented on the Parent Engagement Task Force. She had been in contact with Mr. Bailey, task force chair, and hoped to have a better update before the next meeting. She reported the Board Diversity Committee (BDC) had a lot of conversations and discussions on many of the same topics before the board. The BDC would be forwarding a resolution honoring Traditional Chiefs for the board's consideration at an upcoming board meeting.

Colonel Zemp announced upcoming Department of the Army Force Reduction Hearings, scheduled for both Anchorage and Fairbanks. The listening sessions were scheduled for February 3 in Anchorage and February 4 in Fairbanks. The sessions were forums, held across the nation, regarding the impacts of possible military reductions. Colonel Zemp could not overemphasize how important the voices of the community were. It was important to hear the economic and educational impacts. Colonel Zemp encouraged everyone to participate and additional information would be forthcoming.

At 9:58 p.m.,

GENTRY MOVED, RICE SECONDED, TO SUSPEND THE RULES AND CONTINUE THE MEETING TO 10:15 P.M.

President Haas asked for and heard no objection and continued the meeting.

Mr. Rice attended the Martin Luther King Jr. youth breakfast. There were many students giving speeches, singing, and enjoying themselves. It was a great experience and evidence of the talent in the district and community.

Mrs. Hull recognized and thanked Kathy Hughes and Mike Fisher for their service to the school district. Due to illness, she did not have a report ready from the recent State Board of Education meeting or AASB conference, but would get them out. She announced the upcoming Policy Review Committee meeting scheduled for Monday, January 26, although she would be out of town and participating by phone. The committee would be discussing extracurricular activity qualifications.

Mrs. Hull shared some information on a study she had seen recently where it was stated if recess was held before lunch, students ate 54 percent more vegetables and had less wasted food. She was disheartened to see that a majority of American students across the nation lived in poverty. She thought the district needed to think more about how that might impact students and their learning.

Mrs. Hull would not be able to attend the Legislative Committee meeting on Thursday, but may be able to call in. She had had many conversations with legislators, legislative staff, and department personnel and there were a lot of moving pieces in regards to education. She did not expect to see an increase in funding, but there was not yet a clear decision on whether the court decision would be appealed, at least as far as she had heard. That being the case, if the legislature had to rewrite the foundation formula, it would be a big undertaking.

BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS (continued)

Legislators were focusing on what would be the right formula changes and how to structure to become more efficient. It would be good for the board to be thinking about it too. Mrs. Hull was available to attend the upcoming AASB Leadership Fly-in, if needed. She thought the Sunday meeting was important. When all the districts traveled to the hill, it made an impact and legislators tended to respond to that. The Sunday meeting would involve determining the legislative message. She hoped the board would have representation at the meeting.

Mrs. Hull announced Joseph Reeves, AASB executive director, would be retiring at the end of April and AASB would be looking for a new director.

Mrs. Lambert thanked Kathy Hughes and Mike Fisher for their dedication to the district; both had been an integral part of the district. She was disappointed the board was once again hearing concerns regarding the principal selection committee process. She would like to see a policy in place to clearly define the process. Mrs. Lambert announced the Citizen Budget Review Committee meeting for the next evening (January 21) had been cancelled. The committee's next meeting would be Wednesday, January 28.

Mrs. Dominique announced the Legislative Committee meeting was scheduled for Thursday, January 22 at 5:30 p.m. in the board room. John Ringstad, district lobbyist, had been talking with legislators and would provide an update at the committee meeting. Mrs. Dominique spoke to the district's student discipline process. Student safety was a top priority and the district had policies in place to address infractions. The district was a public school system and sometimes operated differently than private schools. Unfortunately, students sometimes made poor decisions.

Mrs. Dominique heard the Martin Luther King Jr. youth breakfast was great. There were many activities taking place throughout the district and community in recognition of Dr. King and in honor of Black History Month. Mrs. Dominique reported on the fall AASB conference she and President Haas attended. It was a good conference. In regards to funding, it was pretty much a given there wouldn't be any additional funding, but the district would still continue to move forward. Mrs. Dominique added her appreciation to Kathy Hughes and Mike Fisher for all their assistance and guidance through the years. They would be greatly missed.

Mrs. Gentry announced the Career Technical Education Advisory Committee (CTEAC) meeting scheduled for Tuesday, February 10 at North Pole High School, beginning at 5:30 p.m. She added her appreciation and thanks to Kathy Hughes and Mike Fisher for their service to the school district. They would be missed.

Mr. O'Brien also thanked Kathy Hughes and Mike Fisher for their dedication and service to the school district. He had enjoyed attending a *We the People* project at West Valley High School. Mr. O'Brien thanked Lathrop administrators and staff for inviting him to the school and sharing their concerns. He agreed with Mrs. Lambert that a clear principal selection process policy could have avoided the confusion and frustration regarding the Hutchison process. He did not think the district should have a task force to engage parents but then a process that turned parents off.

At 10:13 p.m.,

HULL MOVED, GENTRY SECONDED, TO SUSPEND THE RULES AND
CONTINUE THE MEETING TO 10:25 P.M.

President Haas asked for and heard no objection and continued the meeting.

BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS (continued)

Mr. Hoyes asked to have a side bar with President Haas sometime in the future regarding a way the Regional Student Council could raise funds. They had hit a road block.

Superintendent Dr. Gaborik announced nominations for the BP Teachers of Excellence were being accepted and due in by January 30. Parent-teacher conferences were scheduled for Monday and Tuesday, February 16 and 17 and there would be no school for students. She reminded everyone the spring testing dates were adjusted and all students were to attend school on testing days.

Dr. Gaborik thanked Johanna Carson, public relations director, and Wes Morrow, News-Miner education reporter, for the News-Miner's new insert, "Kids and Family" featuring educational information. The Guys Read program was in full swing and thanked all the community members who participated and read to students. Anyone interested in reading could contact Greg Hill.

President Haas announced the Fairbanks Children's Museum was scheduled to open on January 31. She thanked Steve Zanazzo, Lathrop and district activities coordinator, and everyone else involved in the 3rd Joe T Basketball Tournament; it was a great event and had even been live-streamed.

President Haas thanked Kathy Hughes and Mike Fisher for their contributions to the school district. They both provided a tremendous backbone to the district and would be missed.

President Haas reminded board members the Legislative Committee was now a committee of the whole and would be meeting on Thursday. The board also had a full-day work session with OnStrategy scheduled for Saturday, February 7 from 9:00 a.m. to 4:00 p.m. to start work on the strategic plan.

The meeting adjourned at 10:19 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.