

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

November 3, 2014

**Special Meeting:
Superintendent Search Discussion &
Executive Session for Student Discipline**

5:30 p.m.

Board Room, Administrative Center
520 Fifth Avenue

AGENDA

1. **Call to Order**
2. **OUR MISSION** is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society.
3. **Roll Call**
 - Heidi Haas, President
 - Wendy Dominique, Vice President
 - Allyson Lambert, Treasurer
 - Lisa Gentry, Clerk
 - Sue Hull, Member
 - Michael O'Brien, Member
 - Sean Rice, Member
4. **Public Comments:** *Comments limited to items on the agenda only*
5. **Superintendent Search Discussion**
 - Superintendent Search Process
6. **Executive Session**

The executive session is being called to discuss a student discipline matter.

MOVE to convene in executive session to discuss a student discipline matter that could tend to prejudice the reputation and character of any person, provided the person may request a public discussion and matters which by law, municipal charter, or ordinance are required to be confidential.
7. **Student Discipline**
8. **Board Comments/Announcements**
9. **Adjournment**

2014-15 Superintendent Search Process

Appointment

The board may appoint a superintendent at any time by voting to suspend policy 323.1. Should the board decide to appoint Dr. Gaborik as Superintendent, the decision would be made on Monday, November 3rd during the special meeting. The meeting was noticed to the public and advertised. Public testimony will be taken regarding the option to appoint Dr. Gaborik or complete an active search.

The public would again have the opportunity to comment during non-agenda items public comment at the November 4th meeting and during the November 18th meeting when the item is before the board for action. As always, the public can also communicate their opinion to the board via email or otherwise if they are not able to make it to a meeting for testimony.

Should the board decide to appoint Dr. Gaborik, there would have been three opportunities for public testimony at meetings in addition to two full weeks for communication via email or otherwise with the board. The policy would still need to be suspended in order to appoint.

On October 11th, the superintendent search discussion was briefly addressed during a work session. AASB's Timi Tullis talked with the board about the limited number of applicants, the time and cost of a search, and the pro's and con's to appointing a superintendent versus completing a full search. Board members expressed concern with hiring out for the position, and asked President Haas to investigate the process and if an appointment could be made and discussed the stress on the district the longer the district operates with interim positions.

Search

Should the board choose to conduct a superintendent search, the process would need to begin immediately. The board has the option to use AASB as a facilitator or conduct a district-led search. The cost for previous searches and the anticipated cost for this search are listed below.

2006-07 Superintendent Search	2009-10 Superintendent Search	2014-15 Superintendent Search
District-led Search	AASB-led Search	Proposed – AASB-led Search
\$42,931.39	\$43,892.43	Estimated: \$40,200
Includes \$20,000 relocation expenses	Includes \$20,000 relocation expenses	Including \$20,000 relocation expenses