

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

February 9, 2013

**Work Session Retreat:
Building a Culture of Excellence for Exceptional Results**

Facilitated by Daniel Craddock

10:00 a.m. to 4:00 p.m.

Board Room
Administrative Center
520 Fifth Avenue

AGENDA

- 1. Call to Order**
- 2. Roll Call**
 - Kristina Brophy, President
 - Sharon McConnell, Vice President
 - Heidi Haas, Treasurer
 - Sean Rice, Clerk
 - Lisa Hall, Member
 - Sue Hull, Member
 - John Thies, Member
- 3. Welcome**
- 4. Motivation for Success**
 - Exercise
- 5. Signs of a Dysfunctional Team**
 - Group Exercise
 - Review Intervention & Preventative Strategies
- 6. Cycle of Conflict**
 - Breaking the Cycle
 - Dealing with Difficult People
- 7. Working Lunch**
- 8. High Performance Team**
 - Leadership Styles
 - Emotional Intelligence
- 9. Effective Management for Exceptional Results**
 - Effective Communication Techniques
 - Quality Feedback for Success
 - Key Performance Indicators (KPIs)
 - Employee Management Plan (EMP)

Work Sessions are an opportunity to study and review, in-depth, matters that may be too lengthy for a regular or special meeting. No action may be taken at a work session. All work sessions, special and regular meetings are open to the public.

Agenda (continued)

10. Break

11. Review Evaluation & Effective Feedback Practices

Board of Education Self-Evaluation Instrument
Superintendent Evaluation Instrument

12. Closing Remarks/Board Comments

13. Adjournment

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