

TENTATIVE AGREEMENT

**15.7 Retirement**

**An employee who has ten (10) years of consecutive service with the District is eligible for a retirement stipend if the position currently occupied is reasonably expected to continue the subsequent year either with operating or grant funding. An employee whose position has been eliminated by School Board action or whose position is nearing the end of term funding and is not anticipated to be replaced is not eligible for the stipend**

**Eligibility for \$2500 Retirement Stipend:**

- 1. The school term employee must submit an irrevocable notice of retirement effective the last workday of the school year on or before January 15th.**
- 2. The twelve month employee must submit an irrevocable notice of retirement four (4) months in advance of their effective retirement date.**

**Documentation of retirement from the State of Alaska Division of Retirement may be requested.**

DocuSigned by:  
*Ivory McDaniel-Ilgenfritz* 7/20/2023  
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Ivory McDaniel-Ilgenfritz Date  
District Chief Spokesperson

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*Mary Ward* 7/20/2023  
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Mary Ward Date  
ESSA Spokesperson