

TENTATIVE AGREEMENT

10.5 Emergency School Closure

Each year, all employees will receive two (2) emergency school closure leave days. These days shall only be available in the case that the employee's work site closes or fails to open for a regularly scheduled work day. Any unused emergency school closure leave days at the end of the year shall revert back to the District without compensation to the employee.

After an employee uses up the two (2) days of leave in the section, if more closures occur, an employee may elect to use personal or annual leave during an emergency closure day or have the closure day be an unpaid day. Should an employee have pre-approved or continuing sick leave prior to the closure, the paid leave will be honored.

To the extent possible, those employees who are required to work on an emergency school closure day will be identified at the beginning of each school year. Those employees identified as required to work should make every reasonable effort to work on such days.

DocuSigned by:
Ivory McDaniel-Ilgenfritz 7/20/2023
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Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

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