

## TENTATIVE AGREEMENT

### 6600 Sabbatical Leave:


Sabbatical leave requests must be submitted to the District Human Resources Department by February 1<sup>st</sup> prior to the school year for which the leave is requested. Requests will be reviewed by a sabbatical leave committee composed of FPA representatives and Administrative Center administrators. A sabbatical leave will be granted only if recommended by the committee and approved by the Superintendent. All sabbatical leave recipients may be paid by the District one half (1/2) of their regularly scheduled salary during the term of such leave.

Upon return from sabbatical leave the principal will advance on the salary schedule as if he/she had been performing his/her administrative duties during the sabbatical year. During the sabbatical year the principal may receive:

1. Seniority accrual as if on active status.
2. Full health plan coverage pursuant to Article 7100.
3. The principal's TRS contribution based upon the District's portion of the salary paid during the sabbatical year in accordance with AS 14.20.330 (c).

The principal shall retain sick leave and personal leave accumulated prior to his/her sabbatical, but shall not accrue sick leave or personal leave while on sabbatical. In the case of sabbatical leaves, the principal must return to duty no later than the start of the semester following completion of the sabbatical year and must fulfill at least one (1) year of duty thereafter or be subject to repayment of sabbatical leave funds. Upon returning from sabbatical leave, a principal will return to his/her previous position.

  
Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

  
Grant Guy Date  
FPA Spokesperson