



TENTATIVE AGREEMENT

6200 Sick Leave:

1. All principals shall be entitled to one and one-third (1 $\frac{1}{3}$) day's sick leave per month and each major portion per month worked, accruable without limit.
2. The District may require that the principal provide, at his/her expense, a licensed health care provider's statement setting forth the date on which an absence due to illness or disability will commence or has commenced and the expected length of the absence, consistent with provisions of the Family Medical Leave Act (FMLA) or Alaska Family Leave Act (AFLA). In the case of a medically related absence due to pregnancy, it is expected that a principal will comply with this section by providing notice to the District at least one (1) month before the expected date of birth.
3. If the District has cause to suspect sick leave abuse, or if the District wants to verify that a principal is sufficiently well to perform his or her duties, the District may require a licensed health care provider's statement, e.g., when sick leave is used in conjunction with weekends or vacation periods or during parent-teacher conferences. In accordance with 4 AAC 15.040, a false statement regarding sick leave is sufficient grounds for cancellation of a principal's contract and recommendation for revocation of his or her certificate.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

 2/25/22

Grant Guy Date
FPA Spokesperson