


TENTATIVE AGREEMENT

4800 Evaluation:

Principals may be evaluated in accordance with district evaluation procedures adopted by the Board. New administrators will be provided training on their evaluation instrument within thirty (30) days of their start date.

When a principal's formal evaluation reflects performance deficiencies, the Superintendent will provide specific guidance to the principal regarding the District's concerns and the areas in which improvement is needed. The principal may have an FPA representative at any meeting held to discuss such issues. The Superintendent, after consulting with the principal, will determine the length of time that is reasonable and necessary for the principal to correct the concerns or performance deficiencies. A Plan of Improvement with a timeline for regular feedback and the final evaluation will be implemented. If the principal fails to make the needed changes within the established time frame, the Superintendent will hold a conference with the principal and issue a written notification of transfer, dismissal, or non-retention.


Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson


Grant Guy Date
FPA Spokesperson