

TENTATIVE AGREEMENT

**4150 Flex Time:**

In recognition of weekend and evening time placed on principals during the school year, up to eight (8) work days or fifty-six (56) hours shall be granted to all principals as flex time.

In using flex time, the following rules shall apply:

Flex time must be taken with supervisor approval. Principals are expected to exercise their best judgment regarding school needs when scheduling use of flex time. When taking a block of one (1) to five (5) flex days, a minimum of five (5) workdays' notice to the supervisor will be provided before the planned absence. Exceptions to the notice requirement may be granted at the discretion of the supervisor. If the request is at the end of the work calendar, normal year-end check-out procedures must be completed.

Full flex days may not be granted during the last three (3) days of each semester. A combination of flex time and personal leave may not exceed six (6) consecutive work days.

For purposes of calculating per diem rates, leave accruals, recording leave usage, and other necessary hourly adjustments or allocations, the standard quoted work day for principals is seven (7) hours.

Denial of flex time use is not subject to the grievance procedure.



Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

2.25.22



Grant Guy Date  
FPA Spokesperson

2/25/22