



TENTATIVE AGREEMENT

1300 The FPA's Rights and Responsibilities:

The District will:

1. Provide ten (10) days leave per school year for the FPA's business. Granting of leave shall be upon written request by the FPA president to the Superintendent. The FPA may request an additional five (5) days of leave per fiscal year, so that FPA members may attend training related to collective bargaining or grievance handling. The FPA will submit any such request(s) to the Superintendent in writing, whose approval shall not be unreasonably withheld. Should such training be attended outside of the established school year, FPA members shall be paid at their per diem rate.
2. Involve the FPA in the District's preparation and process for negotiating with the Fairbanks Education Association (FEA) and the Education Support Staff Association (ESSA).
3. Involve principals in proposed changes to certificated and classified job descriptions and evaluation instruments and procedures.
4. Involve the FPA in proposed changes for the evaluation of principals.
5. Involve principals in the preparation of the school calendar.
6. Involve principals in determining building usage, or changes thereof.


Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson


Grant Guy Date
FPA Spokesperson