

TENTATIVE AGREEMENT

1200 Individual Membership Rights:

It is recognized that FPA bargaining unit members have the right to join or refrain from joining the FPA. Membership in the FPA shall not be required as a condition of employment in the District, and the District will not discriminate with respect to any term or condition of employment for the purpose of encouraging or discouraging membership in the FPA.

The District will not prohibit FPA bargaining unit members from taking an active part in the FPA activities; nor shall the District deny any FPA bargaining unit member his/her rights under state or federal laws.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2.25.22



Grant Guy
FPA Spokesperson

2/25/22

Date