

TENTATIVE AGREEMENT

703 CONFORMITY TO LAW

If any provision of this Agreement is found at some future time to be illegal, only that portion deemed illegal shall be stricken from the Agreement with all other provisions remaining in full effect.

The parties to this Agreement will meet no later than ten (10) days after such finding for the purpose of renegotiating any affected provision and that provision only. This time limit may be extended by mutual agreement.

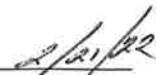


Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-21-22



Coby Haas
FEA Spokesperson



Date