

# TENTATIVE AGREEMENT

## 605 SPECIAL EDUCATION MEETINGS

~~Student support team,~~ Eligibility and Individualized Educational Program (IEP) team meetings for all team functions, shall be scheduled during the teacher workday, excluding preparation time, whenever possible. If parents/guardians cannot attend such meetings during the teacher workday, then the teachers involved will be allowed "time off" equal to the extra time spent for such meetings conducted outside of the teacher workday so long as:

1. Advance, written notice of such meetings has been given to the teacher's principal. The invitation to the meeting is an acceptable notice.
2. Within four (4) days after the meeting, the teacher submits to his/her principal written notice of its duration. Email notice may be used.
3. The teacher is not on an extended contract or Memorandum of Agreement for time beyond the teacher workday.

Failure to provide notice shall cause the teacher to lose his/her right to any compensatory time off. The teacher and principal shall mutually agree when compensatory time may be taken. A teacher may take compensatory time on building professional development (inservice) days with the agreement of the principal, but compensatory time shall not be used on Districtwide professional development (inservice) days. In addition, a teacher may take compensatory time off during the thirty (30) minutes before or after the student contact day, and on one of the four days designated as a workday without student attendance only when all required reports and/or grades have been completed and turned in to the responsible authority.

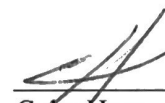
On the scheduled workdays without student attendance, teachers shall not be required to attend student support team, eligibility, or IEP meetings.

The parties agree that any compensatory time accrued during one (1) school year must be used or converted to personal leave before the end of the following school year or shall expire.

Teachers who accrue compensatory time during the school year and have not been able to use compensatory time may, after April 15, convert those hours to personal leave.

Converted personal leave days may be cashed out in accordance with Article 303 of this Agreement.

  
Ivory McDaniel-Ilggenfritz      4/27/22  
District Chief Spokesperson      Date

  
Coby Haas      4/27/22  
FEA Spokesperson      Date