

# TENTATIVE AGREEMENT

## 601 ~~TEACHER~~ SCHOOL LEADERSHIP POSITIONS

### I. Definition

~~Teacher~~ School Leadership is defined as the additional duties that are taken on by teachers to influence the school culture, policies, and practices in a positive manner that support student learning.

### II. Conditions

Elementary and Secondary schools with two hundred (200) students or more may establish a ~~Teacher~~ School Leadership Team. ~~Teachers~~ School Leadership Teams may be established using the following guide:

Student Count (based on Projected Enrollment)	
<200	At Superintendent's discretion
200-499	3 positions
500-799	5 positions
800+	6 positions

Membership on the ~~Teacher~~ School Leadership Team will occur through a bi-annual selection process. An additional position may be filled by a support staff employee. Building principals will review applications of all interested teachers and will be responsible for determining the process for selection of ~~Teacher~~ School Leadership Team members. Participation on the ~~Teacher~~ School Leadership Team will be two year assignments and will be limited to four (4) consecutive years. A ~~teacher member~~ who serves for four (4) years may reapply for consideration of participation after two (2) years of not participating as a team member.

~~Teacher~~ School Leadership Teams' meetings and objectives shall be established by the building principal.

### III. Contracts

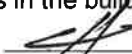
~~A Teacher Leadership Team member~~ A teacher on a school leadership team shall be paid a stipend of three thousand dollars (\$3,000) per year. Payment will be split into two (2) equal installments: the first within two (2) District paydays following the end of the first semester and the second within two (2) District paydays following the end of the second semester. Team members directed to work additional days before or after the school year shall be paid at the teacher's per diem rate within two (2) District paydays following completion of the additional days.

### IV. Duties

~~Teacher~~ School Leadership Team member duties may include, but not limited to:

- Attend leadership team meetings consistently and maintain accurate notes to share
- Serve as liaison between administration and staff members
- Provide input in the development and review of curriculum
- Assist in the development and new initiatives for effective learning and teaching
- Model innovation and effectiveness in instruction
- Provide input to the Principal regarding the instructional budget
- Provide input to Principal on selection of new faculty members
- Provide input to Principal in development of master schedule for building
- Coordinate student intern assignments with Principal
- Mentor or identify mentors for new teachers in the building


 3-2-22  
Ivory McDaniel-Ilgenfritz Date  
District Chief Spokesperson


 3/2/22  
Coby Haas Date  
FEA Spokesperson

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- Support curricular alignment and implementation through PLC and collaboration
- Inventory and secure instructional materials and supplies
- Coordinate equipment use and repair
- Provide input to Librarian regarding book order or media orders
- Coordinate AV/technology use, training within the site
- Facilitate communication with the Counseling Department regarding scheduling
- Participate in parent/teacher meetings with other staff members and counselors, when requested for the purpose of mediation between parents and teachers.
- Assist other teachers, as needed, in the review of student achievement data

Team members shall not be responsible for evaluation ~~of teachers~~.

 3.7.22  
Ivory McDaniel-Ilgenfritz Date  
District Chief Spokesperson

 3/2/22  
Coby Haas Date  
FEA Spokesperson