

TENTATIVE AGREEMENT

510 HAZARDOUS AND UNSAFE CONDITIONS

When the District identifies an outbreak of a communicable or infectious disease within a school building, the District will provide information related to the outbreak and mitigation strategies. Any information provided by the District will not violate the confidentiality of students and staff. A teacher shall report unsafe conditions to their building administrator and/or the District's Risk Manager, who will provide a response and/or remedy to the presented concern.

No teacher shall be required to search for a bomb or other destructive device. Teachers shall be notified as soon as possible of any known hazards or threats to the school, students, and staff. The District will provide training to all teachers on responding to active shooter situations.


~~Pursuant to applicable state and federal law and regulations, the District shall cause reports of unsafe and hazardous conditions to be investigated and will work with appropriate Borough employees to inform teachers of the results of environmental testing concerning District facilities.~~


An employee shall report unsafe conditions to their building administrator and/or the District's Risk Manager, who will provide a response and/or remedy to the presented concern.

If the District requests that a teacher administer emergency medicine or provide any emergency health or medical services, the District will provide any necessary training.

No teacher shall be required to administer non-emergency medication or medical treatment. If a teacher agrees to administer non-emergency medication or medical treatment, the District will provide any necessary training.

The District shall ensure or indemnify and protect any teacher against financial loss and expense, including reasonable legal fees and costs arising out of any claim, demand, suit, or judgment by reason of alleged negligence, the alleged violation of civil rights, or alleged wrongful act resulting in death or bodily injury to any person or accidental damage to or destruction of property, inside or outside the school premises, if the teacher, at the time of the occurrence, was acting within the course or scope of their duties.


Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson


Coby Haas Date
FEA Spokesperson