

TENTATIVE AGREEMENT

504 STAFF DEVELOPMENT

Teachers shall be encouraged to be active participants in the processes of planning, developing, organizing, and conducting professional development (inservice) programs, as well as being fully engaged in these learning opportunities.

At the discretion of the District administration, teachers may conduct professional development for building and districtwide inservices. The teacher will be provided two (2) hours of comp time for the planning and preparation of the professional development.

No teacher shall be required to plan, develop, organize, or conduct professional development (inservice) programs and/or presentations. Teachers may be required to evaluate a professional development (inservice) program or presentation. The District and the Association shall continue to use a Staff Development Committee to address the process of staff development and to ensure that professional development (inservice) days and other staff development activities provide relevant and high quality staff development experiences.

The District will make a reasonable effort to post both the schedule and location of professional development in advance.

Each building will establish a professional development committee. The committee will make suggestions regarding the use of the professional development days allocated to the building. The suggestions will be forwarded to the building principal.

The District and the Association acknowledge the value of teacher planning and staff development time focused on issues of academic achievement and student success. The District will provide one (1) two-hour block of time per semester for planning. Building principals will approve meeting agendas proposed in advance by teachers, and will review group-work-products following the planning sessions.

Teachers are required to complete mandatory training as set forth through licensing requirements, statute, and Board policy. Building administrators will allocate two (2) hours per school year through staff meetings, building inservice days, planning time, and other arranged times to complete their mandatory trainings.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-21-22



Coby Haas
FEA Spokesperson

2/21/22

Date