

TENTATIVE AGREEMENT

412 DRUG USE, POSSESSION OR CONVICTION

- I. Consistent with Board policy, any teacher charged with the use, possession, distribution, or transportation of unlawful drugs, controlled substances, or hallucinogens shall be suspended from employment pending an investigation by the police and school authorities. Until the conclusion of the District's investigation, the suspension shall be with pay.


Any teacher charged with a criminal offense of this type shall notify the District no later than the close of the next business day. Failure to inform the District of pending criminal charges involving unlawful use, possession, distribution, or transportation of unlawful drugs may result in the teacher's termination.

- I. Any teacher convicted for the use, possession, distribution, and/or transportation of unlawful drugs, controlled substances, or hallucinogens shall be terminated.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-21-22


Coby Haas Date
FEA Spokesperson