

TENTATIVE AGREEMENT

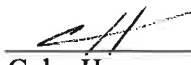
411 ACADEMIC FREEDOM

Teachers shall not be censored in the performance of their duties because material discussed or opinions expressed are controversial so long as such conduct occurs within the guidelines and policies established by the Board.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2.21.22



Coby Haas
FEA Spokesperson

2/21/22

Date