

TENTATIVE AGREEMENT

406 NOTIFICATION OF NONEMPLOYMENT

The District agrees to **provide a hand-delivered notice to teachers of the following:**
~~notify by written notice hand delivered or delivered via certified mail~~

1. Tenured teachers notice of nonrenewal of their contracts before May 15 per AS 14.20.140.
2. Non-tenured teachers' notice of non-retention will be on or before the last day of the school term as per AS 14.20.140.
3. Non-tenured teachers will be given recall rights based on Article 407, III. Recall Rights, if their non-employment was based on budget or program reduction.
4. Tenured teacher recall rights will be based on Article 407, III.

If the District is unable to hand-deliver the notice, the District will provide the notice through verifiable electronic means.

DocuSigned by:

Ivory McDaniel-Ilgenfritz 4/19/2022

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Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

DocuSigned by:

Coby Haas 4/27/2022

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Coby Haas Date
FEA Spokesperson