



TENTATIVE AGREEMENT

304 TRAVEL DELAY

When a teacher is on a personal trip outside of the Fairbanks North Star Borough and his/her return to the Fairbanks North Star Borough is delayed by transportation difficulties beyond his/her control, no disciplinary action may be taken against the teacher. The burden shall be upon the teacher to establish that the delay was beyond his/her control. The teacher's absence under these circumstances will be charged to personal leave. If the teacher has insufficient personal leave to cover the absence, the time will be charged to unpaid leave.

When a teacher on District-authorized business is delayed by transportation difficulties beyond his/her control, time absent from the job will be charged to paid administrative leave.

 2.21.22  
Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

 2/22/22  
Coby Haas Date  
FEA Spokesperson