

TENTATIVE AGREEMENT

301 LEGAL LEAVE

A teacher called for jury duty shall be granted leave with pay. When a teacher is dismissed from jury duty prior to the end of their work day, the teacher is expected to return to the school building. If fewer than three (3) hours remain in the duty day, the teacher will not be expected to return to the school building and is expected to communicate their status to their building administrator.

A teacher subpoenaed during the school year by a court or administrative agency, or for an informal dispute resolution hearing appointed pursuant to court order to give testimony in a criminal or civil case in which the teacher is a victim of an alleged felony or misdemeanor or to which the teacher is not a party, will receive full benefits and compensation at the employee's contracted per diem rate.

A teacher subpoenaed during the school year by a court or administrative agency or for an informal dispute resolution hearing appointed pursuant to court order to give testimony in a criminal or civil case to which the teacher is a party will receive leave without pay unless job related.

When a teacher is subpoenaed by a court or administrative agency outside the contract year to testify as a witness as a result of teaching duties and responsibilities, the teacher will receive compensation at his/her contracted hourly per diem rate. A teacher will be paid a minimum of three and a half (3 ½) hours for time served that is less than one-half (½) day.



Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

2-21-22

  
Coby Haas Date  
FEA Spokesperson