

TENTATIVE AGREEMENT

202 DISABILITY LEAVE

An employee with one (1) year of consecutive experience with the District may request a disability leave. Upon the recommendation of the teacher's physician a leave of absence shall be granted for up to one (1) school year, plus any unfinished school year. The request for leave shall be in writing and be accompanied by a physician's statement setting forth the specific illness or disability, the date the teacher, **spouse, or child(ren)**'s disability commenced or will commence, and the expected length of the absence. If an employee has already been on leave without pay status due to the same disability, the disability leave will commence on the date the employee went into leave without pay status. Prior to the commencement of a disability leave a teacher's sick leave benefits under this contract must have been exhausted. If a teacher requesting disability leave is considered an eligible employee under FMLA, the District will comply with all provisions of FMLA and maintain the teacher's health benefits coverage consistent with the FMLA.


Ivory McDaniel-Ilggenfritz 3/29/22
District Chief Spokesperson Date


Coby Haas 3/29/22
FEA Spokesperson Date