

TENTATIVE AGREEMENT

109 PAYMENT OPTIONS

I. Paydays

Teachers will be paid on a consistent day of the week determined by the District, following the beginning of the school term and on subsequent Districtwide paydays (every two (2) weeks).

If a payday falls on a holiday or Districtwide professional development (inservice) day, the payday will move to the preceding work day.

If a payday falls within winter break, payment will be deposited to the employee on the regularly scheduled payday.

If a payday falls within spring break, payment will be deposited no later than the regularly scheduled payday.

II. Nine (9) or Twelve (12) Month Pay Option

Teachers may choose to be paid in equal installments in a manner reflecting a nine (9) or twelve (12) month division of pay.

Teachers must indicate their choice on a form provided by the District and may review their selection annually. Teachers wishing to change their choice must fill out a District form and submit it to the Payroll Office the week prior to the start of school. When the twelve (12) month option is chosen the balance of the teacher's contract shall be paid on the last Districtwide payday of the school term.

III. Automatic Deposits

All teachers will have their paychecks automatically deposited in one or more financial institutions of their choosing. The request will be made on a form provided by the Payroll Office. Provided all information on the auto deposit form is validated by the financial institution(s), the automatic deposit should commence the second payday following the submission of the request. Teachers wishing to change the automatic deposit arrangement must notify the Payroll Office by using an approved form. Changes are subject to the same validation process discussed above and should commence on the second payday following submission of the change request.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-21-22



Coby Haas Date
FEA Spokesperson

2/21/22