

TENTATIVE AGREEMENT

105 CONTRACT EXTENSIONS, SPECIAL PROJECT CONTRACTS, AND STIPEND RATES

I. Contract Extensions

Compensation for contract extension, for work within the professional training and competence of teachers, shall be calculated at the regular per diem rate of the teacher. Fringe benefits shall accrue at the regular rate. Teachers working less than a standard work day shall be paid an hourly rate. If any hourly rate calculation is required, it shall be determined by dividing the per diem rate by the number of hours in a standard teacher work day (Article 506).

II. Extended Day Programs

Teachers teaching a classroom of students within a classroom setting in a District-approved curriculum at an extended day program (e.g., afterschool) or an extended year program (e.g., regular education summer school) established by the District on or after September 1, 1998, will be paid at the B+O rate of the salary schedule for hours worked. The Golden Heart Academy educational program, the cooperative education summer program, and the special education summer program were established before 1998. Positions will be posted according to normal hiring procedures per Article 401. The District will pay TRS benefits for all hours worked by bargaining unit members when performing duties under special project contracts.

III. Stipends – Voluntary Participation


If participation at a District-initiated activity or meeting is voluntary, the District will identify the teachers who will be invited to participate. The District will inform all potential participants in advance of the compensation (if any) and voluntary nature of the activity. If the District offers an amount (stipend) to teachers who voluntarily participate in the activity, it will be fifteen dollars (\$15) an hour. The parties agree that this language is not intended to encompass work that has not been considered bargaining unit work in the past practice of the District.

IV. Stipends – Work Area Moves

When the District authorizes payment for teachers to participate in setting up their work areas due to the opening or remodeling of a school, or other significant change in their work area, teachers shall be paid at the B+0 rate.


Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-21-22


Coby Haas Date
FEA Spokesperson