

TENTATIVE AGREEMENT

104 DUES DEDUCTION

Each year a list of dues deductions for all employees must be submitted electronically by the Association to the Payroll Office two weeks prior to the first payday in October. Employees desiring to have the Association dues deducted from their paychecks shall sign an authorization for payroll deduction and submit it to the Payroll Office, with a copy to the Association, no later than September 15. The authorization shall continue in effect from year to year, unless revoked in writing by the employee. Once authorized, the dues shall be deducted from the employee's salary in sixteen (16) equal installments beginning with the first payday in October of each year.

Teachers hired after September 15 may also authorize dues to be deducted in equal installments from their paychecks through the balance of the school year.


The District shall deduct outstanding dues from the final paycheck of a teacher terminating his/her employment early.

The Association agrees to indemnify and save the District harmless against any liability arising from any action taken by the District to comply with the provisions of this article including reimbursement of any legal fees, back pay, or expenses incurred. This indemnification shall not apply to any claim, demand, suit, or other form of liability that may arise as a result of negligence or willful misconduct by the District.

~~The District will notify the Association of all new teachers, and of those resigning of whose contracts are terminated.~~

The District shall provide the association with notice of all new and terminating teachers, including their name, employee number, full-time equivalency (FTE), and position.

 4/27/22
Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

 4/27/22
Coby Haas Date
FEA Spokesperson