



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
Human Resources Department

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MEMORANDUM OF AGREEMENT

The Fairbanks North Star Borough School District (District) and the Education Support Staff Association (ESSA) bring forth a memorandum of agreement (MOA) that is effective upon ratification of the successor agreement:

The parties agree that the 2022-2023 school year (FY23) is a “dynamic status quo” year and will not be addressed in the tentative agreement reached on August 4, 2023.

The parties agree the District will pay a one time, non-recurring payment of \$1,750.00 to any employee who was employed in the bargaining unit during FY23 and continuously employed in the bargaining unit with the district through the time which the agreement is ratified. This payment is in lieu of adjusting the salary schedule in FY23 and is for services rendered during the 2022-2023 school year, less mandatory deductions including retirement. The one time, non- recurring payment will be issued within sixty (60) days of the ratification of the agreement.

DocuSigned by:
Ivory McDaniel-Ilgenfritz 8/4/2023
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Ivory McDaniel-Ilgenfritz Date
Executive Director of Human Resources
Chief Spokesperson
Fairbanks North Star Borough School District

DocuSigned by:
Mary Ward 8/4/2023
447281B499AF40B...
Mary Ward Date
Attendance Secretary
Chief Spokesperson
Education Support Staff Association