


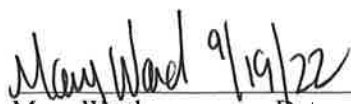
TENTATIVE AGREEMENT

9.4 Training for IR and ER Aides

The District shall provide de-escalation and safety strategy training to aides in an IR and/or ER classroom at the beginning of the school year. The District will make a reasonable effort to provide an initial de-escalation and safety strategy training to newly hired aides in an IR and/or ER classroom within thirty (30) days of hire.

Aides in an IR and/or ER classroom will be provided collaboration time at the building level with other special education staff, as needed, to provide additional support and training on de-escalation and safety strategies.


Ivory McDaniel-Ilggenfritz Date
District Chief Spokesperson


Mary Ward Date
ESSA Spokesperson