

TENTATIVE AGREEMENT

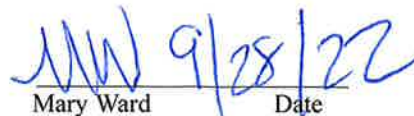
9.3 Site School Professional Development Leave

ESSA employees are eligible for professional leave allocated by schools. ESSA employees not eligible for professional leave may request the use of administrative leave for professional development.

At the beginning of each school year the principal will inform the classified employees there are at least three (3) professional leave days available. The principal will provide information regarding the process for applying for use of this professional leave time.



Ivory McDaniel-Ilggenfritz Date
District Chief Spokesperson



Mary Ward Date
ESSA Spokesperson