

TENTATIVE AGREEMENT

8.3 Involuntary Transfers

An involuntary transfer shall be made only in the case of an emergency, to prevent undue disruption of the program, because of student enrollment fluctuation or program relocation when the student to whom an employee is a designated aide transfers, or when an employee is displaced under another provision of this contract. The District will seek volunteers for involuntary transfers before implementing involuntary transfers on the basis of reverse districtwide seniority among employees with the same job description and wage classification. The District shall notify in writing the affected employees and the ESSA of the specific reasons for such transfers.

Those employees who have been involuntarily transferred shall receive priority when applying for positions within the same job classification for a two (2) year period.

For the purpose of this article seniority shall be defined as the total uninterrupted service in the district. For the purpose of this section, unpaid leave shall not constitute a break in service.



Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

2-23-22

 2-23-22

Mary Ward Date
ESSA Spokesperson