

TENTATIVE AGREEMENT

8.2 Voluntary Transfers

a. A "transfer" is defined as:

A move from one location to another, e.g. a move from North Pole Elementary to North Pole High School and/or;

A move from one classification to another classification within the same Grade, e.g. from a Computer Technician to a Grounds Technician, which are both in Grade 10 and/or;

A move within a Grade level, e.g. a move from Sub Grade 2A to Sub Grade 2B or a move from Grade 5 to Sub Grade 5A.

b. A "promotion" is defined as:

A move from one Grade to a higher Grade.


During any fiscal year employees may accept one transfer and two promotions.

- c. 1. A probationary period shall apply to in-district transfers to different job classifications or to promotions for evaluation purposes only. An overall evaluation rating that Does Not Meet Standards will result in returning the employee to his/her former job classification at his/her former rate of pay. Subsequent to an employee's evaluation during this period, the District will determine when the employee will return to his/her former job classification.
2. If the District elects to return an employee to his/her former job classification, the employee shall displace an employee currently in that classification in order of reverse seniority.



Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

2-23-22

 2-23-22

Mary Ward Date
ESSA Spokesperson