
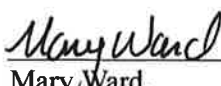


TENTATIVE AGREEMENT

7.7 Probationary Employees

- a. A probationary employee is a regular employee who has been employed for less than four (4) months. If not extended in writing to the employee, the probationary period will automatically end four (4) months from the date of hire. The probationary period may be extended by the District.
- b. Accrued sick leave shall be available during the probationary period. Personal leave and earned annual leave may be taken by probationary employees.
- c. Probationary employees shall be given at least one (1) evaluation during their probationary period.
- d. A probationary employee is subject to termination at any time and for any reason the District deems adequate as long as the reason is not arbitrary or capricious. Any other disciplinary action will be subject to a standard of just cause.


Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson


Mary Ward. Date
ESSA Spokesperson