

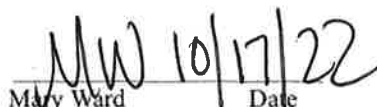
TENTATIVE AGREEMENT

7.5 Parking

Where possible, the District will provide a parking space with a head-bolt plug-in for employees. Nothing herein shall require, however, the District to expend money to provide new head-bolt plug-ins.

Exterior lights shall normally be on during the hours of darkness when activities and/or a significant number of staff are scheduled to work. Decisions of when to light parking lots will be made with energy management and employee safety as strong considerations.


Ivory McDaniel-Ilgenfritz 10/17/22
District Chief Spokesperson Date


Mary Ward 10/17/22
ESSA Spokesperson Date