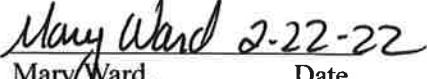


TENTATIVE AGREEMENT

7.3 Lunch and Rest Periods

- a. Lunch Break: An uninterrupted, duty-free, unpaid lunch period of not less than thirty (30) minutes nor more than one (1) hour shall be allowed.
- b. Rest Periods: All education support employees will be allowed one (1) paid fifteen (15) minute relief break within every three and one-half (3.5) hours segment of work performed. Those employees required to work a four (4) day work week will be allowed two (2) paid twenty (20) minute relief breaks.
- c. Lunch break and rest periods may be combined and used at the end of the day with supervisor approval. The altered schedule may not negatively impact students.


Ivory McDaniel-Ilggenfritz. Date
District Chief Spokesperson


Mary Ward. Date
ESSA Spokesperson