

TENTATIVE AGREEMENT

7.18 Safety

a. It is the responsibility of the District to provide safe working conditions for all district employees. Should there be a concern about specific safety issues, the Superintendent will investigate and determine the conditions and shall report the results of the investigation to all affected employees and the ESSA. Employees shall not be required to work under unsafe conditions.

b. Further, it is recognized that each employee has a primary responsibility for his/her own safety and that the obligation to know and observe safety rules and regulations is a measure of protection for himself/herself and others. The District will, at any time, welcome suggestions from the ESSA and its individual bargaining unit members which offer ways of improving safety conditions.

c. No employee shall be required or asked to search for a bomb.

d. The District will provide for each building a standard first-aid kit in a clearly marked, designated, accessible location.

e. Uniforms or safety equipment that an employee is required to wear in the performance of their job duties shall be provided to the employee by the District.

f. Only Nursing Department employees shall be required to administer medications to students. Those employees who mutually agree to administer medication in the absence of a Nursing Department employee shall be trained on the administration of medication.

G. When the District identifies an outbreak of a communicable or infectious disease within a school building, the District will provide information related to the outbreak and mitigation strategies. Any information provided by the District will not violate the confidentiality of students and staff.

H. **Safety Committee**

A joint committee on Workplace Safety will be created which includes three (3) representatives selected by the association. The committee will also be comprised of representatives of all District working groups (FEA, ESSA, FPA & Non Represented), and chaired by the District's Risk Coordinator or appointee by the Superintendent.

The quarterly committee meetings will focus on safety matters relating to staff and students. The meetings shall occur at mutually agreeable times making effort to meet outside of student instructional times.

DocuSigned by:

Ivory McDaniel-Ilgenfritz 1/13/2023

Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

DocuSigned by:

Mary Ward 1/13/2023

Mary Ward Date
ESSA Spokesperson