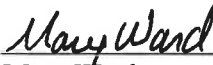


# TENTATIVE AGREEMENT

## 6.6 Post-Evaluation Conference

All evaluations shall be followed by a conference between the evaluator and the employee in order that questions arising from the evaluation may be discussed. A mutually established conference date shall be established within five (5) workdays from the date of the evaluation. At such conference the employee shall be provided a copy of any evaluation report prepared by the evaluator. Following receipt of the written evaluation, a period of five (5) workdays shall be allowed for the employee being evaluated to respond, in writing, to the evaluation. The written response is optional. The employee's written response will be attached to the evaluation document.

  
Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

  
Mary Ward. Date  
ESSA Spokesperson