

TENTATIVE AGREEMENT

2.7 The ESSA Representative Release Time

Whenever any representative of the ESSA or any bargaining unit employee is mutually scheduled by the parties to participate during work hours in negotiations or grievance proceedings, or as an employee's representative before the District, he/she shall be granted release time and suffer no loss in pay. Except in cases of emergency, twenty-four (24) hours' notice shall be given to the immediate supervisor of any employee requesting ESSA representative release time.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-22-22



Mary Ward. Date
ESSA Spokesperson