

TENTATIVE AGREEMENT

**2.2 Exclusive Negotiations with the ESSA**

For the life of this Agreement the District shall not negotiate or handle grievances with any employee organization or representative other than the ESSA with reference to terms and conditions of employment or employees in the bargaining unit.

  
\_\_\_\_\_  
Ivory McDaniel-Ilgenfritz.      Date  
District Chief Spokesperson

 2-22-22  
\_\_\_\_\_  
Mary Ward.      Date  
ESSA Spokesperson