

TENTATIVE AGREEMENT

18.4 Publication of Agreement

- a. ~~Copies of this Agreement shall be printed in current format at the expense of the District within forty-five (45) days after the Agreement is signed.~~
- b. ~~Sufficient copies of the Agreement shall be forwarded to the ESSA for distribution to all bargaining unit members. Further, the District shall furnish two hundred and fifty (250) copies of the Agreement to the ESSA.~~
- e. **The document shall be jointly proofread by the District and the ESSA before signing.** The Collective Bargaining Agreement shall be made available on the FNSBSD website within forty-five (45) days of ratification of both parties. **Employees may use a site or school printer to print one (1) copy of this contract.**



Ivory McDaniel-Ilgenfritz 9/19/22 Date
District Chief Spokesperson



Mary Ward 9/19/22 Date
ESSA Spokesperson