

TENTATIVE AGREEMENT

18.2 Savings Clause

a. Violations

If any article or part of any article of this Agreement should be decided by a court of competent jurisdiction or by mutual agreement of the parties to be in violation of any federal, state, or local law, or if adherence to or enforcement of an article or part of an article should be restrained by a court of law, the remaining articles of the Agreement shall not be affected.

b. Replacement

If a determination or decision is made pursuant to the above section (a) of this article that part of this Agreement is in violation of federal, state, or local law, the parties to this Agreement shall convene within ten (10) workdays for the purpose of negotiating a satisfactory replacement.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-22-22



Mary Ward. Date
ESSA Spokesperson