

TENTATIVE AGREEMENT

16.3 Violation

Any violation of this article by the ESSA, a member of the ESSA, the District, or any of its representatives, is not subject to the grievance procedure, and either party may pursue such legal remedies as provided by law.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson

2-22-22

Mary Ward 2-22-22
Mary Ward. Date
ESSA Spokesperson