

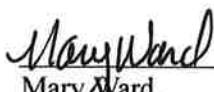
TENTATIVE AGREEMENT

16.2 No Lockout

The District agrees that during the life of this Agreement there will be no lockout.



Ivory McDaniel-Ilgenfritz. Date
District Chief Spokesperson 2.22.22



Mary Ward. Date
ESSA Spokesperson 2.22.22