

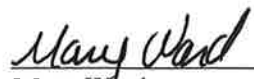
TENTATIVE AGREEMENT

**15.5 Overpayment/Underpayment**

Employees who have been overpaid due to personnel and payroll errors agree to reimburse the District for the amount of the overpayment. Employees shall not have overpayment deducted from their paychecks until the employee has been notified and a repayment plan has been formulated. This provision for a repayment plan does not apply to employees who are terminating with the District.

Any underpayment of an employee will be corrected in accordance with state statute.

  
Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

  
Mary Ward. Date  
ESSA Spokesperson