

TENTATIVE AGREEMENT

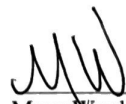
**15.2 Pay Periods**

a. The pay period will consist of fourteen consecutive calendar days beginning on Monday and ending on Sunday. Payday will be the Friday following the end of the pay period.

b. If a payday falls within winter break, payment will be deposited or mailed to the employee on the regularly scheduled payday.

If a payday falls within spring break, payment will be deposited no later than the regularly scheduled payday.

  
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Ivory McDaniel-Ilgenfritz      Date  
District Chief Spokesperson

  
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Mary Ward      Date  
ESSA Spokesperson