

TENTATIVE AGREEMENT

ARTICLE 12 - HOLIDAYS

Holidays are:

- a. New Year's Day
- b. Martin Luther King Jr. Day
- c. Two (2) paid holidays during spring break if scheduled on the school calendar and not used for make-up of school closure. If spring break is calendared for more than two (2) days, the Superintendent shall designate which days will be the holidays.
- d. Memorial Day
- e. Independence Day
- f. The day before or the day after Independence Day (The Superintendent shall select the day.)
- g. Labor Day
- h. Thanksgiving Day
- i. The day after Thanksgiving
- j. Christmas Day
- k. The day before or the day after Christmas (The Superintendent shall select the day.)
- l. Additional holidays as declared by the School Board.

DocuSigned by:

Ivory McDaniel-Ilgenfritz

1/13/2023

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Ivory McDaniel-Ilgenfritz Date
District Chief Spokesperson

DocuSigned by:

Mary Ward

1/13/2023

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Mary Ward Date
ESSA Spokesperson