

TENTATIVE AGREEMENT

**ARTICLE 11 – VACATION TIME FOR NINE AND TEN MONTH EMPLOYEES**

- a. Education support employees employed for nine (9) and ten (10) months per year shall receive the same winter vacation days as regular classroom teachers. School term employees shall be paid for these days.
  
- b. Education support employees employed for nine (9) and ten (10) months per year shall be compensated as follows for the week of spring break:
  - Monday – LWOP or Personal Leave
  - Tuesday – LWOP or Personal Leave
  - Wednesday – Vacation Day
  - Thursday – Holiday
  - Friday – Holiday

Employees can elect to use their available personal leave days in lieu of LWOP during Spring Break. If an employee does not elect to use leave or does not have leave available, both Monday and Tuesday during Spring Break will remain LWOP days.

DocuSigned by:  
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Ivory McDaniel-Ilgenfritz Date  
District Chief Spokesperson

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